



2022 WE Volunteer Grant – Terms & Conditions

What: 30 (thirty) \$200 virtual action grants to advance volunteerism in schools & communities across the world.

When: Applications are open from February 7th (12:00:01 a.m. Eastern Time) – March 14th, 2022 (11:59:00 p.m. Eastern Time) (the “**Application Period**”).

Project: For the second year running, we’re giving away \$200 grants to help your class or school group take on a volunteer project! To apply, just tell us how you would use the grant, whether you’re already doing a cool project or have an idea for a new initiative. Volunteering is a great way not only to support your community, but also, for students to build social and emotional skills like teamwork, empathy and problem-solving.]

NO PURCHASE NECESSARY. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE CHANCES OF WINNING. Void where prohibited by law and subject to all laws and regulations.

***2022 WE Volunteer Grant program open to citizens and legal permanent residents of the fifty (50) United States, the District of Columbia and Puerto Rico, Canada, United Kingdom, and all other countries. Not valid in the province of Quebec. (The “Program” is subject to all applicable federal, state, and local laws, rules, ordinances, orders, statutes, and regulations. (“Applicable Laws.”). By submitting an application, or by otherwise participating in the Grant, you fully and unconditionally, accept these Official Rules and the decisions as upheld, which are final and binding.**

Article 1: GUIDELINES AND CRITERIA

1.1. Criteria:

Award decisions will be based on the following criteria:

- How well does your application connect to the topic of volunteerism?
- Is your action plan clear and achievable?
- How will you make an impact?

Only complete applications will be considered. While we recognize that every application may be worthy of support, funding will be prioritized for applications that best align with the purposes of the Project and have a high likelihood of completion. Applications may be declined if they do not align with the spirit of the Project, if the action plan is not presented clearly, has a low likelihood of completion, or if the application is incomplete.

1.2. Applicants must be:

- Any school or school group in grades 4-12 (youth-led or teacher-led)
- Schools or school groups who currently volunteer or who have a plan (including goals, people served, etc.) to do so in the 2021-2022 school year
- Able to share a formal plan for how they volunteer – currently or a new activity – including goals, groups served, and how the volunteer activity is implemented.
- Applicants aged 13 - 17 must have parental/guardian consent.
- Applicants may not be an employee, officer, or director of WE (or family member of such individuals)



1.3. Application Process

[https://wemovement.formstack.com/forms/we_volunteer_grant_application_copy_1]

Only one application may be submitted per person, school or group. Applications that (i) arrive after the end of the Application Period, (ii) are incomplete, or (iii) otherwise do not adhere to these Terms & Conditions may be disqualified at the sole discretion of WE. Odds of receiving a grant are dependent on the number of applications.

1.4. Selection Process

The WE Volunteer Grant program is an initiative of and administered by WE Charity, located at 6500 Main Street, Williamsville, New York, 14221. (“WE”). Representatives from WE are solely responsible for reviewing applications and making selection decisions. All decisions are final.

The WE Volunteer Grant program will provide up to thirty (30) grants in the amount of \$200 USD each (or equivalent in the currency of the area from which the application was submitted).

If your application is selected, you will receive an email notification during the week of March 21, 2022. Successful applicants (or the parent/guardian listed on the application where applicable) will receive a follow-up email to the address associated with the application submitted including information regarding a e-gift card (VISA or Mastercard or equivalent), or Electronic Funds Transfer (in the amount relative to the applicants area of residence) to be used only for the purpose of fulfilling the items indicated in the submitted 2022 WE Volunteer Grant application. E-gift card terms, conditions, and expiration apply. Grants cannot be substituted, assigned, transferred, or redeemed for cash; however, WE reserves the right to make equivalent prize substitutions.

ARTICLE 2: EXPECTATIONS

2.1. Program Expectations:

In consideration for applications being considered to receive a grant award, the applicant (and their parent/guardian where applicable) agrees that they will comply with these Terms & Conditions, and all program guidelines, expectations, and restrictions.

2.2. Program Restrictions:

Grants cannot be used to:

- Advocate religious or political ideology
- Attempt to influence legislation
- Promote political parties, campaigns, or candidates
- Directly donate the funds toward charity fundraising events such as golf tournaments, dinners/galas, walk-a-thons, bake sales, etc.
- Fulfill individual or group pledges to charities
- Give gifts or funding to an individual

If an application is affiliated with a community group, the application is subject to review of the organization’s reputation and activities. Funding exclusions include groups that deny service, membership or other involvement on the basis of race, religion, color, sex, sexual orientation, gender identity, national origin, citizenship or disability status.

2.3. Publicity Grant:



Acceptance of a grant award constitutes permission (except where prohibited) granted to WE to use the grant winners' name, likeness, picture, voice, statements, school/community group name and school/community group location for publicity, advertising, trade and promotional purposes in connection with the 2022 WE Volunteer Grants.

2.4. Agreement to Terms and Conditions:

By applying, the applicant agrees to be fully and unconditionally bound by these Terms and Conditions and WE's [Privacy Policy](#), and the applicant represents and warrants that the applicant meets the eligibility requirements set forth herein. In addition, the applicant agrees to accept the decisions of WE as final and binding as it relates to the 2022 WE Volunteer Grants. The applicant agrees to be responsible for all taxes and all fees associated with the use of the e-gift card. The applicant agrees that no alternative grant or other substitution will be provided. WE is not responsible for any loss of e-gift cards in sending to recipient or by recipient.

2.5. Liability Release and Disputes Resolution:

The 2022 WE Volunteer Grants are subject to all laws and regulations. Void where prohibited. By submitting an application for consideration for a grant award, applicants agree to hold WE and its subsidiaries/affiliates/agents/representatives harmless from any and all losses, damages, rights, claims, and actions of any kind in connection with the 2022 WE Volunteer Grants, including, without limitation, claims, suits, injuries, losses, and damages related to personal injuries, death, damage to or destruction of property, rights of publicity or privacy, defamation, or portrayal in a false light (whether intentional or unintentional), whether under a theory of contract, tort (including negligence), warranty, or other theory. Each applicant and grant recipient agrees to release WE from any and all liability and responsibility with respect to the grants. WE assumes no responsibility for any application attempt failure. Applications are subject to verification and will be declared invalid if they are inaccurate, mechanically reproduced, mutilated, forged, falsified, altered or tampered with or unlawful in any way. Applications submitted by unauthorized means or by spamming will be disqualified. In the event that it is determined that an application has been made in a manner not sanctioned by these Terms and Conditions, the applicant and their application will be disqualified.

JURISDICTION. THE 2022 WE VOLUNTEER GRANTS ARE GOVERNED BY THE LAWS OF ONTARIO, AND THE FEDERAL LAWS OF CANADA. As a condition of participating in the 2022 WE Volunteer Grants, the applicant agrees that any and all disputes which cannot be resolved between WE and the applicant; and causes of action arising out of or connected with the 2022 WE Volunteer Grants shall be resolved individually, without resort to any form of class action, exclusively before a court located in Toronto, Ontario, Canada. BY APPLYING FOR THE 2022 WE VOLUNTEER GRANTS, THE APPLICANT AGREES THAT ANY AND ALL CLAIMS, AWARDS OR JUDGMENTS SHALL BE LIMITED ONLY TO THIRD PARTY OUT OF POCKET COSTS INCURRED, NEVER TO EXCEED FIFTY DOLLARS (\$50). WE SHALL NOT BE LIABLE FOR ANY INDIRECT, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES RELATED IN ANY WAY TO THE 2022 WE VOLUNTEER GRANTS OR THESE TERMS AND CONDITIONS, REGARDLESS OF THE LEGAL THEORY UPON WHICH ANY SUCH DAMAGES CLAIM IS BASED, EVEN UPON THE FAULT, TORT (INCLUDING WITHOUT LIMITATION NEGLIGENCE), BREACH OF CONTRACT, STATUTE, REGULATION, OR ANY OTHER THEORY OF LAW OR BREACH OF WARRANTY BY, OR STRICT LIABILITY OF, WE. THIS EXCLUSION APPLIES EVEN IF THE APPLICABLE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES IN ADVANCE AND EVEN IF ANY AVAILABLE REMEDY FAILS OF ITS ESSENTIAL PURPOSE.

For more information on these Terms & Conditions, please contact us at [weschools@we.org]