

OFFICIAL RULES: WE Teachers Educators in Ecuador

NO PURCHASE NECESSARY. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE CHANCES OF WINNING.

NO PURCHASE IS NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE CHANCES OF WINNING. Void where prohibited by law and outside the United States. Subject to all federal, state and local laws, regulations, and ordinances. Sweepstakes begins on 01/23/2020 at 12:00:01 a.m. Eastern Time (“ET”) and ends on 02/29/2020 at 11:59:00 p.m. ET (the “Sweepstakes Period”).

1. **ELIGIBILITY:** WE Teachers Educators in Ecuador (the “Sweepstakes”) is open to Educators who are legal U.S. residents currently residing in the 50 United States including the District of Columbia who are the age of majority in their respective jurisdiction of residence as of the date of entry. WE Schools (“Sponsor”), its representatives, consultants, and promotional and marketing agencies, and each of their employees, officers, and directors and members of their immediate families (spouses, parents, siblings and children, regardless of where they live) and those living in the same household are not eligible to enter or win. Participation constitutes participant’s full and unconditional agreement to these Official Rules and to Sponsor’s decisions, which are final and binding in all matters related to the Sweepstakes and which Sponsor may decide in its sole discretion. Winning a prize is contingent upon fulfilling all requirements set forth herein.

PLEASE NOTE: It is the participant’s sole responsibility to review and understand his or her employer’s policies regarding eligibility to participate. If participation in this promotion is in violation of employer policies, the participant may be disqualified from entering or receiving the prize. Sponsor disclaims any and all liability or responsibility for disputes arising between an employee and his or her employer related to this matter, and the prize will only be awarded in compliance with the employer’s policies.

2. **HOW TO ENTER: NO PURCHASE IS NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE CHANCES OF WINNING.** Educators registering for the WE Teachers online teacher resource platform at <https://teachershub.we.org/register> during the Sweepstakes Period are eligible to participate in this Sweepstakes. Upon completion of your registration containing your first name, last name, email address, state and school, you automatically will be entered with one (1) entry into the Sweepstakes. To enter without purchase or completing the registration, send a 3x5 card with your first name, last name, address, phone number and email address to WE Schools, C/o WE, 300 W Adams St. Suite 1000, Chicago IL, 60606. Limit one (1) entry per stamped outer envelope. All entries must be received by 02/29/2020. P.O. Boxes are not permitted. You must provide all required information to be eligible to enter and win. By entering, you agree that Sponsor may contact you via social media, including on Facebook, Instagram or Twitter, by sending you a direct message, tagging you, posting to your social media page or naming you on Sponsor’s social media page. Normal Internet access, phone, and usage charges imposed by your online or phone service may apply. Odds of winning, are dependent on the number of participants.

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3. **LIMIT ONE (1) ENTRY PER PERSON. ADDITIONAL ENTRIES MAY BE DISQUALIFIED.** Automated or bulk entries or entries submitted by third parties may be disqualified. Entries must be submitted by the participant. No copies, facsimiles, or mechanical reproductions of the entry form will be accepted. Any attempt by any participant to obtain more than the stated number of entries by using multiple and/or different identities, forms, email addresses, logins, or any other methods will disqualify that participant's entries, and that participant may be disqualified. Multiple participants are not permitted to share the same email address. Incomplete, illegible, corrupted, or untimely entries will be disqualified.
4. **SELECTION OF WINNERS:** On or about 2/29/2020, Sponsor will select the name of the potential prize winner in a random drawing from among all entries received. The potential winner will be notified by 3/14/2020 that they have been selected.
5. **AFFIDAVIT OF ELIGIBILITY:** Except where legally prohibited, the potential prize winner must sign and return, within fourteen (14) days of being notified, an Affidavit of Eligibility, Liability & Publicity Release in order to claim his/her prize. If a potential winner cannot be contacted in person via email, telephone, and/or registered mail after three attempts to contact him/her, or if he/she fails to sign and return the Affidavit of Eligibility, Liability & Publicity Release or any other documentation that Sponsor may require, in its sole discretion, within the required time period (if applicable), if potential winner is unavailable to travel or receive prize, or in the event that potential winner is disqualified for any reason, Sponsor will award the applicable prize to an alternate winner selected by a random drawing from among all remaining eligible entries. Only 5 alternate drawings will be held, after which the prize will remain un-awarded.

VERIFICATION OF POTENTIAL WINNER: POTENTIAL WINNER IS SUBJECT TO VERIFICATION BY SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING IN ALL MATTERS RELATED TO THE SWEEPSTAKES. A PARTICIPANT IS NOT A WINNER OF ANY PRIZE UNLESS AND UNTIL PARTICIPANT'S ELIGIBILITY HAS BEEN VERIFIED AND PARTICIPANT HAS BEEN NOTIFIED THAT VERIFICATION IS COMPLETE.

6. **PRIZE:** One (1) prize winner will be awarded a ME to WE Educator experience in Ecuador (the "Prize") to take place from JULY 18 to JULY 25, 2020. Approximate value \$3500 USD). Actual/appraised value may differ at the time of Prize award.
7. **PRIZE RESTRICTIONS:** Any and all applicable federal, state, and local taxes and all fees and expenses related to acceptance and use of prize not specifically stated herein, including but not limited to, change of air travel fees, ground transportation to your local airport, automobile insurance, meals en route to Ecuador, incidentals, passenger tariffs or duties, surcharges, service charges or facility charges, personal charges at lodging, security fees and/or other expenses, are the responsibility solely of winner. Prize cannot be substituted, assigned, transferred, or redeemed for cash; however, Sponsor reserves the right to make equivalent prize substitutions.

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8. **GENERAL:** Participants agree to hold Sponsor, and its respective subsidiaries/affiliates/agents/representatives harmless from any and all losses, damages, rights, claims, and actions of any kind in connection with the Sweepstakes, including, without limitation, claims, suits, injuries, losses, and damages related to personal injuries, death, damage to or destruction of property, rights of publicity or privacy, defamation, or portrayal in a false light (whether intentional or unintentional), whether under a theory of contract, tort (including negligence), warranty, or other theory. The winner agrees to release Sponsor from any and all liability and responsibility with respect to the Prize. Sponsor assumes no responsibility for any entry attempt failure. Entries are subject to verification and will be declared invalid if they are inaccurate, mechanically reproduced, mutilated, forged, falsified, altered or tampered with or unlawful in any way. Entries submitted by unauthorised means or by spamming will be disqualified. In the event that it has been determined that an entry has been made in a manner not sanctioned by these Official Rules, the participant and his/her entry will be disqualified. The participant agrees to abide by the Official Rules and Sponsor decisions, which are final.
9. **FORCE MAJEURE.** In the event that the Sweepstakes cannot take place, in whole or in part, due to any Act of God or Force Majeure, including without limitation, weather, fire, flood, strike, labour dispute, civil commotion, riot or threat of violence or similar cause beyond the control of Sponsor, eligible parties shall not hold Sponsor liable for failure to supply Prize or any part thereof.
10. **PUBLICITY GRANT:** By participating, each participant agrees to the use by Sponsor and its designees of his/her name, voice, performance, city and state of residence, photograph (including, but not limited to, Instagram profile photo) and/or likeness for advertising, promotional and other purposes, in any and all media, now or hereafter known, worldwide and on the Internet, and in perpetuity, without compensation (unless prohibited by law) or additional consents from participant or any third party and without prior notice, approval or inspection, and to execute specific consent to such use if asked to do so.
11. **JURISDICTION. THE SWEEPSTAKES ARE GOVERNED BY THE LAWS OF THE STATE OF ILLINOIS.** As a condition of participating in the Sweepstakes, participant agrees that any and all disputes which cannot be resolved between Sponsor and participant and causes of action arising out of or connected with the Sweepstakes, shall be resolved individually, without resort to any form of class action, exclusively before a court located in Illinois having jurisdiction. BY ENTERING THE SWEEPSTAKES, THE PARTICIPANT AGREES THAT ANY AND ALL CLAIMS, AWARDS OR JUDGMENTS SHALL BE LIMITED ONLY TO THIRD PARTY OUT OF POCKET COSTS INCURRED, NEVER TO EXCEED FIFTY DOLLARS (\$50). SPONSOR SHALL NOT BE LIABLE FOR ANY INDIRECT, SPECIAL, PUNITIVE OR CONSEQUENTIAL DAMAGES RELATED IN ANY WAY TO THE SWEEPSTAKES OR THESE OFFICIAL RULES, REGARDLESS OF THE LEGAL THEORY UPON WHICH ANY SUCH DAMAGES CLAIM IS BASED, EVEN UPON THE FAULT, TORT (INCLUDING WITHOUT LIMITATION NEGLIGENCE), BREACH OF CONTRACT, STATUTE, REGULATION, OR ANY OTHER THEORY OF LAW OR

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BREACH OF WARRANTY BY, OR STRICT LIABILITY OF SPONSOR. THIS EXCLUSION APPLIES EVEN IF THE APPLICABLE PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES IN ADVANCE AND EVEN IF ANY AVAILABLE REMEDY FAILS OF ITS ESSENTIAL PURPOSE.

12. REQUEST FOR WINNER'S NAME: The winner's name will be announced by 03/31/2020 on @WETeachers Instagram, Facebook and Twitter accounts.